

# **INTEGRITY PLEDGE & MEMBERSHIP TERMS**



This voluntary industry Membership Terms sets out specific standards of terms for members of the District of Columbia Cannabis Business Association with respect to the manner in which they deal with other members and their customers. All DC CBA members agree to adhere to these terms as a condition of membership.

The Cannabis Business Association (DC CBA) recognizes that the manner in which members conduct business reflects upon the professionalism of the entire cannabis business industry. Therefore, upon acceptance into membership, DC CBA requests that members abide by the DC CBA Pledge and Membership Terms in word, action, and with the spirit of integrity that is at the core of these principles.

Members of the Cannabis Business Association demonstrate their commitment to the profession, to society and to their peers by pledging to uphold and abide by the following standards:  
We shall conduct ourselves and our businesses in an honest and dignified manner, reflecting our adherence to the laws that govern our operations.

Given the high profile of the cannabis industry and the scrutiny under which we operate, we commit to appearing and acting professionally in order to reflect a positive image for the industry and promote our profession.

We will strive to educate ourselves, our constituents, and our clients about the most current research and practices available to the industry.

We agree that safety, training and education are of the utmost importance in maintaining a professional workforce. We pledge to provide for the safety and training of employees to ensure a healthy work environment. We will endeavor to grow our workforce through training and employee development.

We shall respect the views, ideas and contributions of our peers. Open and honest communications and the sharing of ideas and experiences are critical components in the early development of the cannabis industry.

To the greatest extent possible, we shall obtain and maintain all state and local licenses required by applicable state and local law to engage in any aspect of the cannabis business industry.

We recognize the precarious nature of the existing laws and regulations and pledge to support political activity that advances the legitimization of the industry — both through their support of DC CBA and through support of local efforts.

We commit to advertising in a manner that reflects positively on the cannabis business industry and shall comply with all truth-in-advertising standards.

We shall treat DC CBA members with honesty, respect, integrity, and good faith. Members shall express opinions about other members and the products they offer in a fashion that will facilitate a collegial, professional, and productive atmosphere within the organization. Members shall further avoid conflicts of interest, predatory practices, and anti-competitive behavior. Each DC CBA member not only agrees to abide by the principles and practices set forth in this Membership Terms, but also acknowledges that a material violation of any of the provisions of

this Code could constitute grounds for immediate removal from the organization.

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Print Business Name

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Print Business Address

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Print Name

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Signature \_\_\_\_\_ Date \_\_\_\_\_

Please send signed document to:  
info@dccannabisbusinessassociation.org